

Appendix A

Merseyside Fire and Rescue Service

Equality Impact Assessment Form

<b>Title of policy/report/project:</b>	Fire Safety week 30 <sup>th</sup> September to 4 <sup>th</sup> October
<b>Department:</b>	Prevention and Protection
<b>Date:</b>	7/8/13
<p><b>1: What is the aim or purpose of the policy/report/project</b></p> <p><i>This should identify “the legitimate aim” of the policy/report/project (there may be more than one)</i></p>	
<p>To request that Strategic Management Group (SMG) consider the proposals for the delivery of FireSafety Week incorporating support for Older People’s Day on 1st October 2013.</p>	
<p><b>2: Who will be affected by the policy/report/project?</b></p> <p><i>This should identify the persons/organisations who may need to be consulted about the policy /report/project and its outcomes (There may be more than one)</i></p>	
<p>Prevention and Protection staff, Crews and SHQ personnel.</p>	
<p><b>3. Monitoring</b></p> <p><i>Summarise the findings of any monitoring data you have considered regarding this policy/report/project. This could include data which shows whether the it is having the desired outcomes and also its impact on members of different equality groups.</i></p>	
<b>What monitoring data have you considered?</b>	<b>What did it show?</b>
Customer Insight	The 9 profiles show where different groups live within Merseyside and indicate which groups are more vulnerable to fire, these are to be used by district staff and the central prevention team to direct resources to areas of most need.

Profiles for Districts	<p>The data can be found here  <a href="http://intranetportal/sites/syssupport/Shared%20Documents/Forms/AllItems.aspx?RootFolder=http%3a%2f%2fintranetportal%2fsites%2fsyssupport%2fShared%20Documents%2fCommunity%20Profiles%202012%5f13&amp;FolderCTID=0x012000FDE3DC782EB5D94AA07211BBEE8385AD">http://intranetportal/sites/syssupport/Shared%20Documents/Forms/AllItems.aspx?RootFolder=http%3a%2f%2fintranetportal%2fsites%2fsyssupport%2fShared%20Documents%2fCommunity%20Profiles%202012%5f13&amp;FolderCTID=0x012000FDE3DC782EB5D94AA07211BBEE8385AD</a></p>
------------------------	--

<p><b>4: Research</b></p> <p><i>Summarise the findings of any research you have considered regarding this policy/report/project. This could include quantitative data and qualitative information; anything you have obtained from other sources e.g. CFOA/CLG guidance, other FRSs, etc</i></p>	
<p><b>What research have you considered?</b></p> <p>CFOA Information – toolkit for Older persons day and other Fire and rescue activities</p> <p>Profile of Merseyside – E and D data</p>	<p><b>What did it show?</b></p> <p>It provided a framework of best practice to help develop a Fire and safety week activity schedule linking to those vulnerable</p> <p>Note: the toolkit has no reference to equality and diversity implications.</p> <p>The Data in relation to disability taken from the 2001 Census shows –Liverpool has the highest level of people with a long term health condition (disability) at 44.3% and there could be an opportunity to focus key messages and activities in the Liverpool district where resources permit.</p>
<p><b>5. Consultation</b></p> <p><i>Summarise the opinions of any consultation. Who was consulted and how? (This should include reference to people and organisations identified in section 2 above) Outline any plans to inform consultees of the results of the consultation</i></p>	
<p><b>What Consultation have you undertaken?</b></p> <p>Consultation with key</p>	<p><b>What did it say?</b></p>

<p>stakeholders including:</p> <ul style="list-style-type: none"><li>• Diversity and Consultation Manager</li><li>• Prevention Teams</li><li>• Protection Teams</li><li>• Strategy and Performance</li><li>• Daisy UK</li><li>• FSN</li></ul>	<p>The Consultation confirmed that the activities contained in the attached SMG report are well balanced to take into account the need to focus our Fire Safety Week on those protected equality groups who are most vulnerable.</p>
---	--

## 6. Conclusions

*Taking into account the results of the monitoring, research and consultation, set out how the policy/report/project impacts or could impact on people from the following protected groups? (Include positive and/or negative impacts)*

### **(a) Age**

The Fire Safety Week for MFRA has a positive impact on those age groups that are more at risk and vulnerable to Fire and Rescue activity.

Particular attention is being made to Older people on the 1<sup>st</sup> of October which is the CFOA Older persons day.

### **(b) Disability including mental, physical and sensory conditions)**

The Fire Safety week for MFRA will enable staff and SHQ teams to focus their support in a particular way for the disabled community in Liverpool district. Work with Daisy Uk will help to focus the activities to those with Visual Impairments and further consultation will take place leading up to the event with other key stakeholder and partners in the Disability arena.

### **(c) Race (include: nationality, national or ethnic origin and/or colour)**

The Fire Safety week for MFRA will enable staff and SHQ teams to focus on the needs of different Ethnic Minority groups who are most vulnerable to risk of fire ( Chinese community , Asian community)

### **(d) Religion or Belief**

As above

### **(e) Sex (include gender reassignment, marriage or civil partnership and pregnancy or maternity)**

N/A

### **(f) Sexual Orientation**

N/A

### **(g) Socio-economic disadvantage**

The delivery of additional fire safety support concentrated in a weeks activity will

benefit many hard to reach community people who are socially and economically disadvantaged

## 7. Decisions

*If the policy/report/project will have a negative impact on members of one or more of the protected groups, explain how it will change or why it is to continue in the same way.*

*If no changes are proposed, the policy/report/project needs to be objectively justified as being an appropriate and necessary means of achieving the legitimate aim set out in 1 above.*

The SMG report supports the Equality Groups effectively.

## 8. Equality Improvement Plan

*List any changes to our policies or procedures that need to be included in the Equality Action Plan/Service Plan.*

N/A

## 9. Equality & Diversity Sign Off

***The completed EIA form must be signed off by the Diversity Manager before it is submitted to Strategic Management Group or Authority.***

Signed off by:

Wendy Kenyon

Date:

7<sup>th</sup> August 2013

Action Planned	Responsibility of	Completed by

For any advice, support or guidance about completing this form please contact the [DiversityTeam@merseyfire.gov.uk](mailto:DiversityTeam@merseyfire.gov.uk) or on 0151 296 4237

**The completed form along with the related policy/report/project document should be emailed to the Diversity Team at: [DiversityTeam@merseyfire.gov.uk](mailto:DiversityTeam@merseyfire.gov.uk)**